## Global Kyowa Kirin Group Wellness Action 2025

Acting autonomously and take on

the challenge

Employees

## **Employees and** Objective Company people around us • Reduce risks to our Cope with social issues\* Enhance corporate mental & physical \*e.g. medical cost increase, value by improving obesity, activity qty health performance of each decrease, imbalanced diets Improve the well-being one of us Promotion of the Develop corporate Wellness Action has a culture to get over the good influence on wall through the outside of the company Wellness Action Employees and people around us work on the Ideal behavior Wellness Action with our own motivation & excitement Make employees active Behavioral change for health Increase ratio of Most **Effective Employees** Habit of Habit of Habit of Non-Others exercise meals sleep smoking Target in 2025 To exceed FY2020 result KKC Group Talent Management Policy

Business philosophy, Vision, Core values, and code of conduct of Kyowa Kirin Group

Encouraging its employees to

co-create new value

KKC Group